

# New Zealand Kindergartens Network Strategic Plan 2023 to 2028



## Our Purpose

New Zealand Kindergartens Network supports Local Kindergarten Associations to thrive in the delivery of fit-for-purpose, teacher-led, quality early childhood education for generations to come.

## Our Strategic Priorities

Our efforts and resources are focussed on learners at the centre, barrier-free access, and quality teaching and leadership. Our work is embedded in the principles of Te Tiriti O Waitangi.

### LEARNERS AT THE CENTRE

*Everyone within our network is a learner and at the centre of our educational efforts.*

*We focus on:*

- Influencing and leading teacher practice, growth and development
- Implementing the NZK Network Workforce Development Strategy to grow and strengthen capability and capacity
- Implementing the NZK Network Qual Mark and accreditation standards

### BARRIER-FREE ACCESS

*Great opportunities and outcomes are in reach of every member of our network.*

*We focus on:*

- Investing our time, resources and expertise for greatest educational and social impact
- Providing contemporary strategic governance and related legal compliance services
- Providing contemporary business excellence to maximise productivity, maximise value, and minimise risk

### QUALITY TEACHING and LEADERSHIP

*Our network strives to reduce disparity and improve equitable outcomes for all.*

*We focus on:*

- Leading through servant-leadership, teaming, and systems thinking to deliver sustainable approaches and opportunities
- Providing contemporary strategic and operational leadership and related legal compliance services
- Delivering national and local advocacy excellence to influence policy, strategy and outcomes

**The Oamaru Kindergarten Association** *inspires nga tamariki to grow as confident and competent learners through our value-focused commitment of:*

- **Angitu/Success** - for every learner
- **Manaakitanga/Support** - for every child, their whānau and our community
- **Āheitanga/Accessibility** – for all whānau without bias
- **Taute/Nurturing** – local leadership across the OKA community

## Our Ways of Working

Our work is underpinned by six core principles inspired by the Good Governance Code - Waehere Whakahaere Tika.



<p><b>Principle One</b>  <b>Rangatiratanga and Impactful, Purposeful Leadership</b></p> <p>Effective leaders and governors are clear about the purpose of their organisation, and their leadership is focused on ensuring the organisation delivers maximum impact. They provide strong foundations for their organisation and the communities it serves.</p>	<p><b>Principle Two</b>  <b>Whanaungatanga/Whakawhanaungatanga and Connected Leadership</b></p> <p>Effective leaders and governors understand the importance of relationships and connections. They unite to fulfil the purpose of their organisation, building strong relationships with each other and those they serve.</p>	<p><b>Principle Three</b>  <b>Tuakititanga and Diverse and Inclusive Leadership</b></p> <p>Effective leadership teams and governance boards are as diverse as the communities they serve. They draw on the experiences of all team members and seek to enhance the integrity and leadership of all individuals. They understand the importance of people and identity.</p>
<p><b>Principle Four</b>  <b>Manaakitanga and Integrity and Accountability</b></p> <p>Effective leaders and governors understand their accountability to each other and their accountability to those who support and fund their kaupapa and those they serve. They seek and gain trust by always working with care, integrity, reciprocity, and respect.</p>	<p><b>Principle Five</b>  <b>Kaitiakitanga and Transparent and Open Leadership</b></p> <p>Effective leaders and governors are trusted by the communities they serve, their staff and volunteers, and their funders. They seek to ensure their kaupapa is sustainable over time. They seek genuine feedback and are willing to adapt and learn to best serve their communities.</p>	<p><b>Principle Six</b>  <b>Pono and Effective Governance and Leadership Processes</b></p> <p>Effective leaders and governors do things right. They have good internal processes and policies in place so that they operate legally, ethically, and effectively. Having streamlined processes means leaders and governors can focus on operations, strategy, and impact.</p>

